Diversity & Inclusion
Membership Report

Member breakouts by gender, generation, & ethnicity

- 2018 -
AHA Members by Gender

89% Male
11% Female

*Those members that identified as non-binary are not included in this chart as they represented 0.04% of total membership.
AHA vs. US Pop. Ethnic Breakout

- **Black/African American**: 3.1% AHA Members, 11.6% US Population
- **Asian/Asian American**: 1.7% AHA Members, 4.8% US Population
- **Latinx/Hispanic**: 5.3% AHA Members, 12.2% US Population
- **Unmatched**: 0.0% AHA Members, 0.0% US Population
- **White**: 69.4% AHA Members, 86.0% US Population
- **Pacific Islander/Native Hawaiian**: 0.1% AHA Members, 0.4% US Population
- **American Indian/Alaskan Native**: 0.1% AHA Members, 1.7% US Population

*3.8% of the sample were not able to be matched*
Members State Per Capita

*Per capita: # of AHA members per 100,000 people

Average: 39  Median: 19
AHA Member vs. US Pop. Regional Breakout

New England  CT, ME, MA, NH, RI, VT
Mid-Atlantic  NJ, NY, PA
East North Central  IL, IN, MI, OH, WI
West South Central  AR, LA, OK, TX
South Atlantic  DE, FL, GA, MD, NC, SC, VA, WV
East South Central  AL, KY, MS, TN
West North Central  IA, KS, MN, MO, NE, ND, SD
Mountain West  AZ, CO, ID, MT, NV, NM, UT, WY
Pacific West  AK, CA, HI, OR, WA
## AHA vs. US Pop. Generational Breakout

### Generations

<table>
<thead>
<tr>
<th>Generation</th>
<th>Years</th>
</tr>
</thead>
<tbody>
<tr>
<td>GI Generation</td>
<td>1901-1924</td>
</tr>
<tr>
<td>Silent Generation</td>
<td>1925-1945</td>
</tr>
<tr>
<td>Baby Boomers</td>
<td>1946-1964</td>
</tr>
<tr>
<td>Gen X</td>
<td>1965-1976</td>
</tr>
<tr>
<td>Gen Y (Millennials)</td>
<td>1977-1995</td>
</tr>
<tr>
<td>Gen Z</td>
<td>1996-TBD</td>
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</tbody>
</table>

### Age as of 2019

<table>
<thead>
<tr>
<th>Generation</th>
<th>Age Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>GI Generation</td>
<td>95+</td>
</tr>
<tr>
<td>Silent Generation</td>
<td>74-94</td>
</tr>
<tr>
<td>Baby Boomers</td>
<td>55-73</td>
</tr>
<tr>
<td>Gen X</td>
<td>43-54</td>
</tr>
<tr>
<td>Gen Y (Millennials)</td>
<td>24-42</td>
</tr>
</tbody>
</table>
| Gen Z                 | 21-23     

### Graph Overview

- **US Population** and **AHA Members**
- **GI Generation** 0.2% vs. 0.1%
- **Silent Generation** 7.2% vs. 1.9%
- **Baby Boomers** 21.5% vs. 15.1%
- **Gen X** 28.0% vs. 38.4%
- **Gen Y (Millennials)** 25.6% vs. 30.3%
- **Gen Z** 4.0% vs. 0.1%